



# Bluegrass State Skills Corporation (BSSC) Competitive Grant-in-Aid (GIA)

## **Program Description**

The BSSC's grant-in-aid program's basic purpose is to improve and promote employment opportunities for the residents of the Commonwealth through training grants with business and industry. The GIA program provides reimbursement dollars to companies/consortia for company specific training activities. For consideration a company must complete and submit an application and receive approval from the BSSC Board of Directors. Once the application is approved by the board the company can begin eligible training.

## **Project Funding**

The maximum funding amount for individual companies is \$25,000 and consortia no more than \$75,000 during a BSSC fiscal year (July 1 – June 30). The minimum application amount is \$2,500. The average training cost per trainee in any single training activity cannot exceed \$2,000.

## **Eligible Firms**

The following firms are eligible to apply for BSSC funds: manufacturing, non-manufacturing (50% of income for services provided must be generated outside of Kentucky), public or non-profit hospitals, and training consortia.

## **Eligible Training**

The following training types are allowed under BSSC guidelines: Pre-Employment Skills Training, Entry Level Skills Training, & Skills Upgrade Training. The following are examples of eligible training activities and methods: classroom & OJT training, innovative training techniques, individual assessment, train-the-trainer travel, tuition, and certification. Stand-alone safety, mandated training, trainee wages, retroactive training, and pro/con union training are not eligible.

## **Training Costs**

The BSSC provides 50% reimbursement for eligible training costs. The training can be provided by an in-house trainer, a consultant, or an educational institution. BSSC will reimburse \$25 per hour (\$50 p/h total training) for all in-house training. Consultant & Education Provider rates vary from \$45-\$100 per hour. To view specific rates, refer to our GIA [guidelines](#).

## **Eligible Employees**

Participants in the GIA program must be residents of Kentucky who are full-time employees of the applicant company. Eligible employees must make a minimum of \$8.00 per hour without fringe benefits.



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**Application Scoring**

An application must score at least 25 points to go before the BSSC Board of Directors. Scoring is based on several factors including location, average wage, number of employees, & progressive company initiatives. For full scoring criteria refer to the BSSC guidelines.

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