

KENTUCKY INCOME TAX CREDIT PROGRAMS FOR JOB CREATION/RETENTION

Terms And Requirements	Kentucky Jobs Development Act (KJDA)	Kentucky Rural Development Act (KREDA)	Kentucky Economic Opportunity Zone (KEOZ)	Kentucky Industrial Development Act (KIDA)
Qualifying Business	New or expanding non-mfg. and non-retail	New or expanding mfg.	New or expanding mfg. or service/technology	New or expanding mfg.
Company Investment		\$100,000	\$100,000	\$100,000
Jobs Created	15 full-time	15 full-time	10 full-time jobs for qualified employees from the zone	15 full-time
Special Qualifications	Over 75% of services as generated through revenue to out-of-state customers	Located in county with long-term high unemployment, acute unemployment, or economically distressed	Located in a qualified zone or KREDA county	Located in non-KREDA county.
Tax Credit Level	State only	State only	State only	State only
Basis for Credits	Up to 50% of startup costs limited to \$10,000 per new job and up to 50% of annual rental value of facility	Capital investment for land, buildings, fixtures, and equipment	Manufacturing: Capital investment for land, buildings, fixtures, and equipment; leasing of buildings from county purchased through KEOZ grant component Service/Technology: Up to 50% of startup cost and up to 50% of annual rental value of facility	Capital investment for land, buildings, fixtures and equipment. Equipment cost limited to \$10,000 per new job
Maximum Duration	10 years	15 years	10 years	10 years
Employee Job Fees to Supplement Credits	Up to 5% of payroll	4% of payroll	Up to 5% of payroll with local approval	May choose 3% of payroll in lieu of state income tax credit
Employee Credit for Job Fee	➤ 80 % from state ➤ 20 % from local	From state	From state and/or local	From state
Special Provisions	Local government may provide services in lieu of local job assessment credit. Must meet minimum wage and benefit thresholds.	Once a company is approved under KREDA benefits are maintained. Must meet minimum wage and benefit thresholds.	Once a company is approved under KEOZ benefits are maintained. Must meet minimum wage and benefit thresholds.	Must meet minimum wage and benefit thresholds.